



ENVIRONMENT, HEALTHY AND SAFETY POLICY

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ELIF adopts and implements a management approach that protects the environment, attaches importance to occupational health and safety, and ensures that it will comply with customer requirements and demands, together with the privilege of technological and quality work. For this purpose, it undertakes to comply with laws, regulations and communiques, EU directives regarding environmental and occupational health and safety, national communiques and other requirements enacted related with pandemics and to create environmental, occupational health and safety management systems in accordance with **ISO 14001 and ISO 45001** standards, to strengthen them by supporting with continuous improvement and to share it with the stakeholders. It also requires its subcontractors to apply the provisions, methods and principles of **ISO 14001 and ISO 45001** stipulated by the laws with the same discipline and understanding.

In this context, as ELIF, we undertake:

- To take the necessary measures to prevent environmental pollution and protect the environment,
- To act with the awareness of the fact that natural resources are limited, targeting their efficient use and supporting innovation solutions,
- To aim continuous savings and efficiency in energy consumption,
- To reduce the environmental impacts in production and all processes by keeping them under control,
- To prevent, reduce, recycle the waste generated as a result of our activities, to consider it as a resource that should be utilized, and to ensure that it is disposed of as the last choice,
- To aim quantity of waste going to landfill zero,
- To enable the stakeholders to present their legal, environmental and social views and suggestions to the decision-making mechanisms,
- Not to use illegally obtained forest products,
- To support its responsibilities on waste management with bio-based product studies within the scope of Bonsucro™,
- To fulfill its responsibilities by determining the effects of the threats posed by climate change,
- To ensure the selection of materials that are environmentally friendly and suitable for occupational health and safety in the selection of equipment and work tools,
- To provide ergonomic and healthy work environments for all employees (by analyzing the health and safety risks of groups requiring special policies) in a way that reduces the risk of occupational accidents, occupational diseases and epidemics,
- With regard to occupational health and safety, to provide periodic health examinations and controls of employees in order to reduce the risks of contracting epidemic diseases,
- To establish and implement a framework to establish occupational health and safety targets,
- To eliminate the dangers and to reduce the risks of environment, occupational health and safety, and epidemic diseases,
- To organize trainings to raise the awareness of our employees on the environment, worker health and safety, and the fight against epidemic diseases,
- To take preventive measures, prepare emergency response plans and put them into practice when necessary, by analyzing the risks on the environment, occupational health and safety, and pandemic issues,
- To ensure that our employees and/or employee representatives participate in all occupational health and safety processes,
- To take the necessary measures for the health of our employees by following the national communiques published against the pandemic,

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- To consider it as ELIF's duty to preserve and develop the values we have determined in our policy, and to deliver the trust we have received to the next generations.

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